

Board of Directors Diversity

The Company implements the policy of diversifying the board of directors, and the "Corporate Governance Best Practice Principles" regulates the policy of diversifying the Board of Directors, and recruits talents with different business backgrounds, including (but not limited to) gender, age, nationality, culture and professional experience, knowledge and skills (e.g. medical device development and clinical medicine, finance and accounting, business management) according to the existing business model and actual needs, in order to strengthen the Board of Directors' operational capabilities. There is 1 female director and 6 male directors. Among them, 6 directors are aged 70 or above, and 1 director is aged 60–69. All directors have extensive management, leadership and industry knowledge, and all directors are available to give professional advice to the Company from different perspectives. The core of the Company's operation is medical device design and development. In addition to the diversity of the board members, special attention is paid to the professional knowledge and skills of the board members, and the ratio of seats with expertise in medical device development, biotechnology industry, and clinical medicine must reach 50%, which has been achieved. The Company will continue to arrange diversified continuing education programs for its board members to enhance their quality of decision making, good supervisory skills, and further strengthen the functions of the Board of Directors. In the future, we will continue to invite appropriate candidates to join the Board of Directors in accordance with the Company's development strategy and changes in the internal and external environment to strengthen the balance of the Board. The following table shows the status of implementation of the board member diversity policy:

| Title | Chairman | Director | | | Independent Director | | |
|---|----------------|----------------|----------------|---------------|----------------------|---------------|------------------|
| Name | Yue Teh Jang | Jung Chin Lin | Chih Hsiung Wu | Chi Hang Yang | Chia Ying Ma | Jien Wei Yeh | Feng Shyang Yang |
| Gender | Male | Male | Male | Male | Male | Male | Female |
| Nationality | USA | R.O.C. | R.O.C. | R.O.C. | R.O.C. | R.O.C. | R.O.C. |
| Age | 70-79 | 70-79 | 70-79 | 70-79 | 60-69 | 70-79 | 70-79 |
| Independent Directors' Terms of Office | Not applicable | Not applicable | Not applicable | Over 9 years | Over 9 years | Under 2 years | Under 1 year |
| Work concurrently as an employee | V | | | | | | |
| Ability to make operational judgments. | V | V | V | V | V | V | V |
| Ability to perform accounting and financial analysis. | | | | | V | | |
| Ability to conduct management administration. | V | V | V | V | | V | V |
| Ability to conduct crisis management. | V | V | V | V | V | V | V |
| Knowledge of the industry. | V | V | V | V | | V | V |
| An international market perspective. | V | V | V | V | V | V | V |
| Ability to lead. | V | V | V | V | V | V | V |
| Ability to make policy decisions. | V | V | V | V | V | V | V |